



Constitutional Statement of the Quality- and Environmental Policy

Marzek Etiketten Ltd. has the goal to provide the clients reliably with products and services at a reasonable and fair price in the agreed quality. The hereof resulting expectations and needs, any technical, economical as well as delivery terms according to the agreements, shall be fulfilled to the complete satisfaction of the client.

The fundamental challenge of the company's board of executives is to promote the customer-orientation, responsibility, environment- and quality-awareness of the employees and to constitute the basic regulations of competence and organization of the environmental- and quality-relevant activities. The executives define the environment- and quality-targets and evaluate them periodically according to adequacy. They will keep up-to-date regularly about the achievement of the targets, evaluate the QM-System and check the implementation as well as the efficiency of the agreed activities for improvement. Written records are made and kept on file.

The board of executives mutually commits to follow the Environment- and Quality-Management-System, which is recorded in the QM-Handbook and to continuously strive for improvement.

The Environment-Management and QM-Responsible is Mr. Ing Alexander Schneller-Scharau. Mr. Wolfgang Janda is responsible for the plant1 as the QM (Quality Manager) and Mr. Ing. Heinz Schmid for plant 2. The QMs are responsible for the execution of the QM-System and for providing all relevant information to the board of executives.

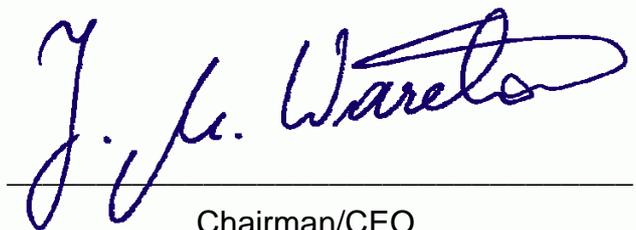
The executives and the QM-Responsible will mutually act exemplary and will assure by informal as well as regular formal meetings and other adequate means - such as training, internal mailings and notice-boards - that the policy of environment and quality will be spread out, understood and followed by all relevant operative levels of the organization.

All operational organizational positions, mentioned in the QM-Handbook, are responsible for the compliance with the guidelines determined in order to assure the quality of the products to be delivered and services to be provided, in all sectors within their competence. Including the responsibility of all employees to strive for compliance within their competence.

Our employees will be actively integrated in the responsibility for environment and quality and will contribute - each one in his position - their part to the Management Systems. Furthermore the employees are ordered to participate in the continuous strive for improvement of the Environment- and Quality-System.

All employees within the organization have the necessary access to the QM-Handbook, the QM-Procedures and other document.

Traiskirchen-Moellersdorf, 2004-12-28



Chairman/CEO